

Tampa, FL

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

AC SPECIALISTS, INC.

and

Case 12-CA-076395

UNITED ASSOCIATION OF  
PLUMBERS, PIPEFITTERS &  
HVAC REFRIGERATION  
MECHANICS, LOCAL UNION 123,  
UNITED ASSOCIATION OF JOURNEYMEN  
AND APPRENTICES OF THE PLUMBING  
AND PIPE FITTING INDUSTRY OF THE  
UNITED STATES AND CANADA, AFL-CIO

**ORDER**

On October 12, 2012, Administrative Law Judge George Carson II of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondents have engaged in certain unfair labor practices, and recommended that they take specific action to remedy such unfair labor practices.

On September 11, 2014, the Board granted the Joint Motion to Withdraw Exceptions and Cross-Exceptions to the Administrative Law Judge's Decision. Accordingly,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative

Law Judge as contained in his Decision, and orders that the Respondent, their officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., September 12, 2014.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary